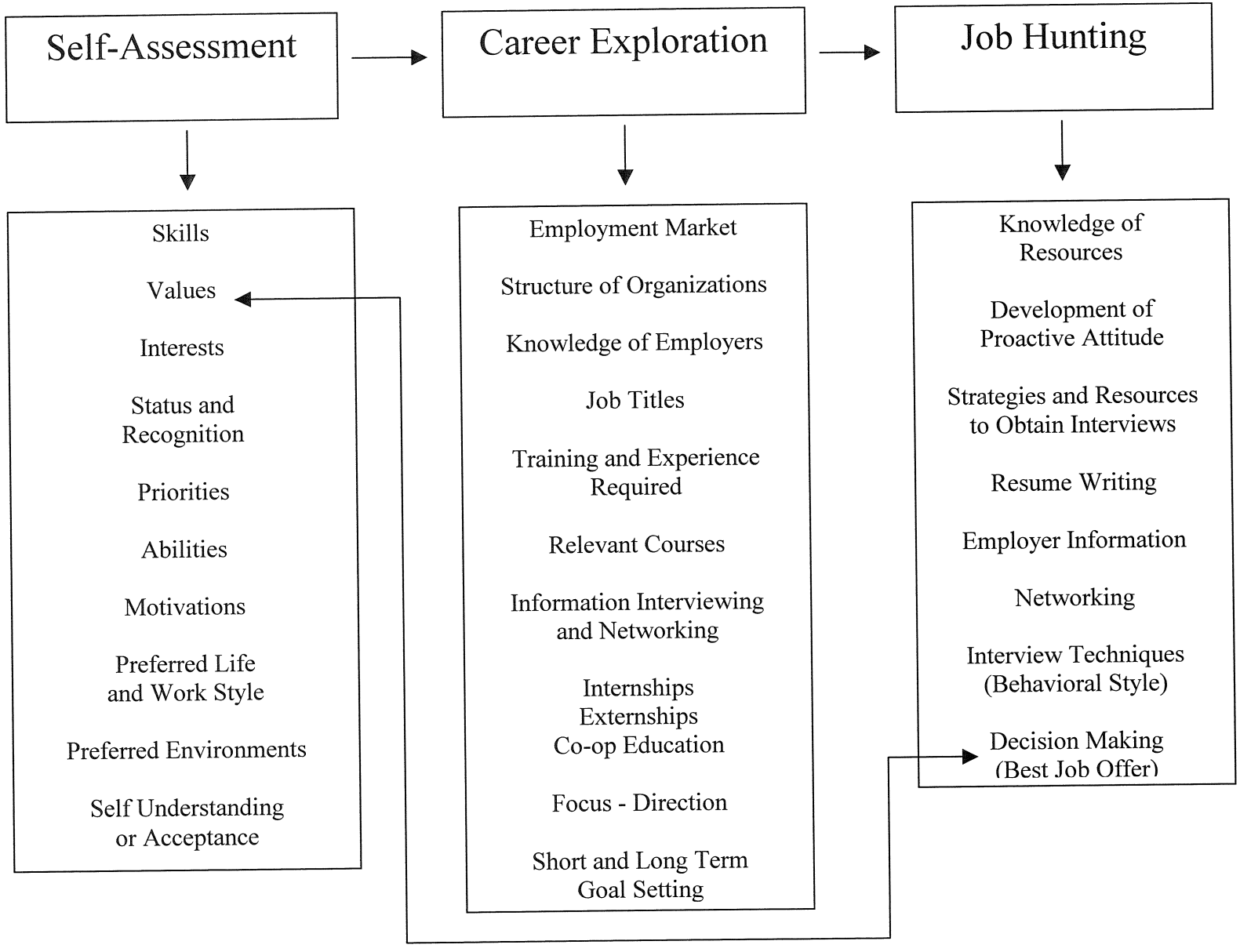# CAREER DECISION MAKING PROCESS